

MAY 25 MILES

PATENT 3156-0119P

IN THE U.S. PATENT AND TRADEMARK OFFICE

Applicant:

Cudney et al.

Conf.:6366

Appl. No.:

10/665,601

Group:

1771

Filed:

September 22, 2003

Examiner:

J. Guarriello

For:

CUSHIONING PADS AND THE FORMATION OF

CUSHIONING PAD

REQUEST FOR RECONSIDERATION OF PETITION UNDER 37 C.F.R § 1.47(b)

Mail Stop Petition

May 25, 2005

Commissioner for Patents PO Box 1450 Alexandria, VA 22313-1450

Sir:

In response to the Decision Refusing Status dated February 28, 2005, the period for response having been extended one (1) month to May 28, 2005, this REQUEST FOR RECONSIDERATION is for Phoenix Performance Products, Inc. to make the application on behalf of themselves and the non-signing inventors, Mr. Douglas J. CUDNEY and Ms. Karen BREITBACH.

1. Background

A decision Refusing Status under 37 CFR §1.47(b), mailed on February 28, 2005, dismissed Applicants' Request for reconsideration filed on February 17, 2005. That decision required Applicants to provide sufficient proof that a copy of the instant application was sent to the non-signing inventors at their last known address. In this regard, the enclosed Revised Statement of Facts in Support of Filing on Behalf of Non-Signing Inventors, states that a true copy of this Application, a new declaration and a letter requesting that the declaration

be signed by the named inventors was sent to the last known address of the named inventors on April 28, 2005 but that a signed declaration was not returned to the sender. Also attached hereto is a copy of the cover of the envelope in which the aforementioned application, declaration and letter requesting that the declaration be signed was sent. The envelope clearly indicates that it was not delivered to the named inventors because the address was unknown to the delivering entity, United Parcel Service.

The Decision on Petition also requires submission of a Declaration that complies with 37 CFR §1.63 and §1.64. Applicants also enclose a Declaration for the instant Application that they believe fully complies with 37 CFR §1.63 and §1.64.

2. Declaration

Attached is a Declaration listing Mr. Douglas J. CUDNEY's and Ms. Karen BREITBACH's name, residence, citizenship, and last known address, and signed by Mr. David Anderson, President & CEO of Phoenix Performance Products, Inc.

3. Proof of Proprietary Interest

Attached is a copy of a worldwide Assignment document, in which Mr. Douglas J. CUDNEY and Ms. Karen BREITBACH agree in writing to assign their rights in the present invention to Phoenix Performance Products, Inc. This assignment was recorded at reel 010311 / frames 0363-0365 in the records of the USPTO.

Moreover, Mr. Cudney and Ms. Breitbach signed and dated a declaration on September 30, 1999. However, the declaration was technically defective due to Ms. Breitbach listing her post office address as her residence (hence not listing her residence), and Mr. Cudney not listing his residence, post office address or citizenship.

4. Proof of the Pertinent Facts

Attached is a Statement of Facts in Support of Filing on Behalf of Non-signing Inventors. The statement is made by Mr. David H. Anderson and concerns the pertinent facts regarding Mr. Douglas J. CUDNEY's and Ms. Karen BREITBACH's refusal to sign the Declaration. In this Statement of Facts, Mr. Mr. David H. Anderson sets forth that a diligent effort was made to have Mr. Douglas J. CUDNEY and Ms. Karen BREITBACH sign the Declaration, but that Mr. Douglas J. CUDNEY and Ms. Karen BREITBACH repeatedly gave their express oral refusal to sign the Declaration.

5. Proof that Action is Necessary to Preserve the Rights of the Parties or to Prevent Irreparable Damage

The present application is in condition for allowance, except for the defective declaration. See the Notice of Allowance mailed June 19, 2003. Phoenix Performance Products, Inc. needs to have the declaration accepted in order to preserve their patent right in the invention.

6. Inventor's Last Known Address

The inventor's last known addresses are as follows:

Mr. Douglas J. CUDNEY and Ms. Karen BREITBACH
22 First Street
Orangeville, Ontario
L9W 2C7 CANADA

7. Fee Payment (37 C.F.R. § 1.17(i))

A check in the amount of \$130.00 is enclosed.

Please charge Deposit Account No. 02-2448 in the amount of \$0.00. This form is submitted in triplicate.

A bona fide attempt is being made to comply with the provisions of 37 C.F.R. 1.47.

Pursuant to the provisions of 37 CFR 1.17 and 1.136(a), Applicants respectfully petitions for a one (1) month extension of time for filing a response in connection with the present application. The required fee of \$60.00 is attached hereto.

If necessary, the Commissioner is hereby authorized in this, concurrent, and future replies, to charge payment or credit any overpayment to Deposit Account No. 02-2448 for any additional fees required under 37 C.F.R. §§1.16 or 1.17; particularly, extension of time fees.

Respectfully submitted,

BIRCH, STEWART, KOLASCH & BIRCH, LLP

P.O. Box 747 Falls Church, VA 22040-0747

(703) 205-8000

Enclosures: Revised Statement of Facts (with aforementioned envelope cover)

Declaration

SLL/RJW:gf

Best Available Co

U.S. Application No. 10/665,601

Revised Statement of Facts in Support of Filing on Behalf of a Non-signing Inventors

- I. I, <u>David H. Anderson</u>, attest that I am an employee of Phcenix Performance Products, Inc. I attest that I have diligently attempted to persuade Mr. Douglas Cudney and Ms. Karen Breitbach, the inventors of U.S. Application No. 10/665,601, to sign a declaration for this application, which is a true copy of earlier filed parent application, Serial No. 09/335,897, filed on June 18, 1999 with the exception of the claims, which differ from the originally filed claims based on the prosecution history of the application. I sent a true copy of this continuation application, Serial No. 10/665,601, to the two named Applicants, Mr. Douglas Cudney and Ms. Karen Breitbach, on Mr. 2005. To date, I have been unsuccessful in persuading Mr. Douglas Cudney and Ms. Karen Breitbach to sign the declaration.
- 2. I attest that Mr. Cudney and Ms. Breitbach are no longer employed by, or in a business relationship with, Phoenix Performance Products, Inc.
- 3. I attest that Mr. Cudney's and Ms. Breitbach's last address, known to the personnel department of Phoenix Performance Products, Inc., is:

Mr. Douglas J. CUDNEY and Ms. Karen BREITBACH 22 First Street Orangeville, Ontario L9W 2C7 CANADA

- 4. I attest that a true copy of the Continuation Application, Serial No. 10/665,601, a new declaration, and a letter requesting that the declaration be signed was sent to Mr. Cudney's and Ms. Breitbach's last known address on March 28, 2005, but that a signed declaration was not returned to me or Phoenix Performance Products, Inc.
 - 5. I attest that Mr. Cudney and Ms. Breitbach's last telephone number, known to the personnel department of Phoenix Performance Products, Inc., is: 519 941 7448
 - 6. I attest that I spoke with Mr. Cudney's and Ms. Breitbach's by telephone on the following occasion(s) (<u>AuG. 2003</u>). However, Mr. Cudney and Ms. Breitbach orally refused to sign the declaration.

U.S. Application No. 10/665,601

7. I hereby declare that all statements made herein of my own knowledge are all statements made on information and belief are believed to be true; and furth statements were made with the knowledge that willful false statements and the like punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the Code and that such willful false statements may jeopardize the validity of the applipatent issued thereon	her that these e so made are
-	

Mr. David H. Anderson

Chief Executive Officer

2

STANDARD 1Z 515 092 DL

515

DL 5612

PHOENIX PERFORMANCE PRODUCTS INC PHONE: 905-696-7965 X24 6955 COLUMBUS RD MISSISSAUGA-MALTON ON L5T1K1

SHIP

TO

KAREN BREITBACH DOUGLAS CUDNEY 519-941-7448 22 FIRST STREET ORANGEVILLE ON L9W 2C7

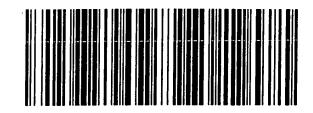
SORT SLIC

4655

SORT TO : BRAMPTON

UPS STANDARD

TRACKING #: 1Z 515 092 DL 5612 4893



BILLING: P/P - PREPAID
ADULT SIGNATURE REQUIRED - MIN 19
INVOICE/ORDER #: 1

BQX: 1



Sent 28/05 April 28/05 DL 56/12 4893

Returned 11/05

May 11/05

CEX 6.3.2.0 E2442 24.08 01/200

CEX 6.3.2.0 E2442 ;

CHKIS
PHOENIX PERFORMANCE PRODUCTS INC
PHOENIX 905-696-7965 X24
6955 COLUMBUS RD
MISSISSAUGA-MALTON ON L511K1

1 LBS

5/11/2005 14:30 4509-P504-0034

RETURN TO SHIPPER REASON FOR RETURN:

COMPANY OR PERSON UNKNOWN, NOT DELIVERED ORIGINAL RECEIVER:

KAREN B & DOUGLAS CUDNEY

TRACKING #: 12 515 092 DL 5612 4893 **SIHINDHRU**

BILLING P/P - PREPAID ADULT SIGNATURE REQUIRED

STANDARD 12 515 092 DL 5612 4893

STANDARD

Performance Products Inc. 6955 Columbus Road Mississauga, Ontario Canada LST IK

MAY 2 5 2005

BIRCH, STEWART, KOLASCH & BIRCH, LLP

PLEASE NOTE: YOU MUST COMPLETE THE FOLLOWING

(Number)

(Country)

P.O. Box 747 • Falls Church, Virginia 22040-0747 Telephone: (703) 205-8000 • Facsimile: (703) 205-8050

COMBINED DECLARATION AND POWER OF ATTORNEY FOR PATENT AND DESIGN APPLICATIONS

I, David H. Anderson, hereby declare that:

The residence, mailing address and citizenship of the named inventors/applicants are stated below.

I am authorized to act on behalf of the following assignee: Phoenix Performance Products, Inc.

And the title of my position with said assignee is: Chief Executive Officer

The entire title to this patent application is vested in said assignee: Phoenix Performance Products, Inc. by an assignment recorded in the USPTO at 010311, Frame 0363.

I believe the applicants named below to be the original and true inventors of the invention which is described and claimed in this continuation application, the specification of which was filed on September 22, 2003 as U.S. Patent Application No. 10/655,601.

As a below named inventor, I hereby declare that: my residence, post office address and citizenship are as stated next to my name; that I verily believe that I am the original, first and sole inventor (if only one inventor is named below) or an original, first and joint inventor (if plural inventors are named below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

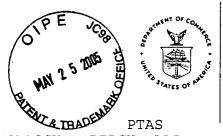
	inventor (ir pittled	il inventors are named below) of	f the subject matter which is claimed and for	which a patent is sought on the
Insert Title:	CUSHIONING P	ADS AND THE FORMATION OF	CUSHIONING PAD	
fill in Appropriate	the specification of forth above and/	of which is attached hereto. If not a	attached hereto, the application is identified by t	
Information -	The specifics	tion was filed on		
For Use Without	United State	Application Number		as
Specification				
Attached:	the specifica	ion was filed on		(ir appucable) and/or
	***************************************	~ppucauon :vumber		d
	amended on			; and was (if applicable)
nsert Priority nformation:	I acknowled Regulations, \$1.56 I do not know thereof, or patent year prior to this prior to this appli date of this appli representative or patent or inventor application by me I hereby clair or inventor's certif a filing date before Prior Foreign Ap	ye the duty to disclose informative and do not believe the same was ed or described in any printed pure application, that the same was not cation, that the invention has not cation in any country foreign to exist a subject of the invention has more than twelve months is certificate on this invention has or my legal representatives or assen foreign priority benefits under itelate listed below and have also in that of the application on which pupilication(s)	Title 35, United States Code, §. 19(a)-(d) of any	ed in Title 37, Code of Federal erica before my or our invention ention thereof or more than one of America more than one year or's certificate issued before the ation filed by me or my legal ion, and that no application for a States of America prior to this foreign application(s) for patent to inventor's certificate having
if appropriate)	(Number)	(Country)	(Month/Day/Year Filed)	Yes No
	(Number)	(Country)	(Month/Day/Year Filed)	Yes No
	(Number)	(Country)	(Month/Day/Year Filed)	Yes No

(Month/Day/Year Filed)

best Available COD,

Application(s): (if any)	(Application Number)		(Filing Daze)		
	(Application Number)		(Filing Da e)		
	All Foreign Applications, if any, the Filing Date of This Application	, for any Patent or Inventor's Certification:	te Filed More than 12 M	Months (6 Months for Desi	gns) Prior
ert Requested	Country	Application Number	Date of Filir	ng (Month/Day/Year)	
rmation; ppropriate)					
	continuation-in-part application disclosed in the prior United Sta Code, §112. I acknowledge the	r Title 35, United States Code, §120 of (6) listed below and, insofar as the states and/or PCT application in the manduty to disclose information which is ch became available between the filipplication.	ubject matter of each (nner provided by the fi s material to the paten	of the claims of this applicate the claims of Title 35, Leading to the claims of Title 35, Leading to the claims of the claims o	cation is r Inited Sta 37, Code
rt Prior U.S. blication(s); ny)	(Application Number)	(Filing Date)	(Status - pat	ented, pending, abandone	d)
1 of 3 . 07/2003)	(Application Number)	(Filing Date)	(Status - pat	ented, pending, abandone	d)
. 47 (2400)			Α	ttorney Docket No. 3	156-0119
	this application and/or an in the United States Pate resulting patent based on	practitioners at CUSTOMER Not international application base ent and Trademark Office coinstructions received from the inventor(s) or assignee provide	ed on this application innected therewith entity who first serves	two fields to age to the control of the connection and in connection to the application parts with a written not	I busine with the pers to the
	contrary:	itvertioi(s) or assignee provide	as said Protestions		
	send Correspondence to:	(venior(s) or assignee provide	so suru pravavano.		
ASE NOTE: J MUST MPLETE E LOWING:	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all state and belief are believed to be true the like so made are purushable in the so	ART, KOLASCH & BIRO Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205-6 tements made herein of my own know, and further that these statements we by fine or imprisonment, or both, and	CH, LLI' or CU 8050 wledge are rue and the re made with the known the formula of Title	ISTOMER NO. 02 at all statements made on reledge that willful false states to 18 of the United States Co	2292 information
U MUST MPLETE E LOWING:	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all state and belief are believed to be true the like so made are purushable such willful false statements may	ART, KOLASCH & BIRO lls Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205-80	CH, LLI' or CU 8050 wledge are rue and the re made with the known the following of Title tion or any patent issue	ISTOMER NO. 02 at all statements made on reledge that willful false states to the United States Cod thereon.	2292 information
J MUST MPLETE LOWING: appe of First of inventor: Name of The	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all state and belief are believed to be true the like so made are punishable is such willful false statements may	ART, KOLASCH & BIRO lls Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205-80	CH, LLI' or CU 8050 wledge are rue and the re made with the known the following of Title tion or any patent issue	ISTOMER NO. 02 at all statements made on reledge that willful false states to 18 of the United States Co	2292 information
J MUST MPLETE LOWING: appl of First of Envelor: minor of Date The Date The Enrect & Signed	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all state and belief are believed to be true the like so made are purushable such willful false statements may	ART, KOLASCH & BIRO Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205- tements made herein of my own know; and further that these statements were by fine or imprisonment, or both, und i jeopardize the validity of the applicate	CH, LLI' or CU 8050 wledge are rue and the re made with the know ler Section 1001 of Title thom or any patent issue NATURE	ISTOMER NO. 02 at all statements made on reledge that willful false states to the United States Cod thereon.	2292 informati
J MUST MPLETE LOWING: app of First RE Enveptor: The Enveptor: Down of Down that Burnet & Signed Residence	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all state and belief are believed to be true, the like so made are punishable is such willful false statements may GIVEN NAME/FAMILY NAM Douglas J. CUDNEY	ART, KOLASCH & BIRO Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205- tements made herein of my own know; and further that these statements were by fine or imprisonment, or both, und i jeopardize the validity of the applicate	CH, LLI' or CU 8050 wledge are rue and the re made with the know ler Section 1001 of Title thom or any patent issue NATURE	at all statements made on dedge that willful false state 18 of the United States Cod thereon. DATE*	2292 informati
J MUST MPLETE J. LOWING: pro of First Nation of Control Nation of Control Residence Residence Residence Post Office	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all state and belief are believed to be true the like so made are purishable such willful false statements may GIVEN NAME/FAMILY NAM Douglas J. CUDNEY Residence (City, State & Country Ontario, Canada	ART, KOLASCH & BIRO Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205- tements made herein of my own know; and further that these statements were by fine or imprisonment, or both, und i jeopardize the validity of the applicate	CH, LLP or CU 8050 wledge are rue and the re made with the known are Section 1001 of Title tion or any patent issue NATURE CITIZ Canac	at all statements made on dedge that willful false state 18 of the United States Cod thereon. DATE*	2292 informati
J MUST MPLETE LOWING: appe of First of inventor: Name of The	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all state and belief are believed to be true the like so made are purishable such willful false statements may GIVEN NAME/FAMILY NAM Douglas J. CUDNEY Residence (City, State & Country Ontario, Canada	ART, KOLASCH & BIRO Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205- tements made herein of my own know; and further that these statements were by fine or imprisonment, or both, and peopardize the validity of the application of the applicati	CH, LLP or CU 8050 wledge are rue and the re made with the known are Section 1001 of Title tion or any patent issue NATURE CITIZ Canac	at all statements made on dedge that willful false state 18 of the United States Cod thereon. DATE*	2292 informati
J MUST MPLETE J.LOWING: Japan of First Nation of Control Manual District Manu	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all state and belief are believed to be true the like so made are purushable is such willful false statements may GIVEN NAME/FAMILY NAM Douglas J. CUDNEY Residence (City, State & Country Ontario, Canada MAILING ADDRESS (Complete	ART, KOLASCH & BIRO Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205-8 tements made herein of my own know; and further that these statements were by fine or imprisonment, or both, und y jeopardize the validity of the applicat INVENTOR'S SIGN Ty) The Street Address including City, State tario, L9W 2C7 CANADA	CH, LLP or CU 8050 wledge are rue and the re made with the know ler Section 1001 of Title tion or any patent issue NATURE CITIZ Canac & Country)	at all statements made on dedge that willful false state 18 of the United States Cod thereon. DATE*	2292 informati
J MUST MPLETE J.LOWING: Japan of First Nation of Control Manual District Manu	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all state and belief are believed to be true, the like so made are punishable is such willful false statements may GIVEN NAME/FAMILY NAM Douglas J. CUDNEY Residence (City, State & Country Ontario, Canada MAILING ADDRESS (Completed) 22 First Street, Orangeville, Ontario	ART, KOLASCH & BIRO Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205-8 tements made herein of my own know; and further that these statements were by fine or imprisonment, or both, und y jeopardize the validity of the applicat INVENTOR'S SIGN Ty) The Street Address including City, State tario, L9W 2C7 CANADA	CH, LLP or CU 8050 wledge are rue and the re made with the know ler Section 1001 of Title tion or any patent issue NATURE CITIZ Canac & Country)	at all statements made on dedge that willful false states to dithereon. DATE* ENSHIP	2292 informati
J MUST MPLETE E LOWING: apper of First of Unceptor: Name of Signed Residence Chinemaly Post Office trees	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all state and belief are believed to be true, the like so made are purushable such willful false statements may GIVEN NAME/FAMILY NAM Douglas J. CUDNEY Residence (City, State & Country Ontario, Canada MAILING ADDRESS (Complete 22 First Street, Orangeville, Ont	ART, KOLASCH & BIRO Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205- Itements made herein of my own know, and further that these statements were by fine or imprisonment, or both, und a jeopardize the validity of the applicate inventor in the property of the property of the state of the property of the property of the state of the property of the	CH, LLI' or CU 8050 wledge are rue and the re made with the known ter Section 1001 of Title tion or any patent issue NATURE CITIZ Canac & Country)	at all statements made on dedge that willful false states to dithereon. DATE* ENSHIP	2292 informati
J MUST MPLETE E LOWING: apper of First of Unceptor: Name of Signed Residence Chinemaly Post Office trees	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all state and belief are believed to be truche like so made are purushable such willful false statements may GIVEN NAME/FAMILY NAM Douglas J. CUDNEY Residence (City, State & Countr Ontario, Canada MAILING ADDRESS (Complete 22 First Street, Orangeville, Ont GIVEN NAME/FAMILY NAM Karen BREITBACH	ART, KOLASCH & BIRO Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205-8 tements made herein of my own know, and further that these statements were by fine or imprisonment, or both, and peopardize the validity of the applicate in INVENTOR'S SIGN ESTREET Address including City, State arrio, L9W 2C7 CANADA IE INVENTOR'S SIGN TY)	CH, LLI' or CU 8050 wledge are rue and the re made with the known ter Section 1001 of Title tion or any patent issue NATURE CITIZ Canac & Country)	at all statements made on dedge that willful false states to determine the United States Cod therecan. DATE* ENSHIP In	2292 informati
J MUST MPLETE E LOWING: apper of First of Unceptor: Name of Signed Residence Chinemaly Post Office trees	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all statements and belief are believed to be true, the like so made are punishable is such willful false statements may GIVEN NAME/FAMILY NAM Douglas J. CUDNEY Residence (City, State & Country Ontario, Canada MAILING ADDRESS (Complete 22 First Street, Orangeville, Onte GIVEN NAME/FAMILY NAM Karen BREITBACH Residence (City, State & Country 22 First Street, Orangeville, Onte 23 First Street, Orangeville, Onte 24 First Street, Orangeville, Onte 25 First Street, Orangeville,	ART, KOLASCH & BIRO Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205-8 tements made herein of my own know, and further that these statements were by fine or imprisonment, or both, and peopardize the validity of the applicate in INVENTOR'S SIGN ESTREET Address including City, State arrio, L9W 2C7 CANADA IE INVENTOR'S SIGN TY)	CH, LLP or CU 8050 wledge are rue and the re made with the know ler Section 1001 of Title tion or any patent issue NATURE CITIZ Canac & Country) NATURE	at all statements made on dedge that willful false states to determine the United States Cod therecan. DATE* ENSHIP In	2292 informati
J MUST MPLETE E LOWING: apper of First of Unceptor: Name of Signed Residence Chinemaly Post Office trees	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all statements and belief are believed to be true, the like so made are punishable is such willful false statements may GIVEN NAME/FAMILY NAM Douglas J. CUDNEY Residence (City, State & Country Ontario, Canada MAILING ADDRESS (Complete 22 First Street, Orangeville, Onte GIVEN NAME/FAMILY NAM Karen BREITBACH Residence (City, State & Country 22 First Street, Orangeville, Onte 23 First Street, Orangeville, Onte 24 First Street, Orangeville, Onte 25 First Street, Orangeville,	ART, KOLASCH & BIRC Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205-8 tements made herein of my own know; and further that these statements were by fine or imprisonment, or both, und y jeopardize the validity of the applicat INVENTOR'S SIGN TY) The Street Address including City, State tario, L9W 2C7 CANADA TO INVENTOR'S SIGN TY) Tario, L9W 2C7 CANADA The Street Address including City, State TY) Tario, L9W 2C7 CANADA The Street Address including City, State TY	CH, LLP or CU 8050 wledge are rue and the re made with the known ler Section 1001 of Title thom or any patent issue NATURE CITIZ Canac & Country) NATURE CITIZ Canac & Country)	at all statements made on dedge that willful false states to determine the United States Cod therecan. DATE* ENSHIP In	2292 information
J MUST MPLETE LOWING: apper of First of Unceptor: Name of The Burnet & Signed Residence Chinemaly Post Office trees apper of Second antor, if any: may abrive.	Send Correspondence to: BIRCH, STEW P.O. Box 747 • Fall Telephone: (703) 2 I hereby declare that all statements and belief are believed to be true, the like so made are punishable is such willful false statements may GIVEN NAME/FAMILY NAM Douglas J. CUDNEY Residence (City, State & Country Ontario, Canada MAILING ADDRESS (Complete 22 First Street, Orangeville, Onto GIVEN NAME/FAMILY NAM Karen BREITBACH Residence (City, State & Country 22 First Street, Orangeville, Onto MAILING ADDRESS (Complete MAILING A	ART, KOLASCH & BIRO Ils Church, Virginia 22040-0747 205-8000 • Facsimile: (703) 205- tements made herein of my own know, and further that these statements were by fine or imprisonment, or both, und a jeopardize the validity of the applicate in inventor's Signature in	CH, LLI' or CU 8050 wledge are rue and the re made with the know ler Section 1001 of Title tion or any patent issue NATURE CITIZ Canac & Country) NATURE CITIZ CANAC & Country)	at all statements made on riedge that willful false states to dithereon. DATE* ENSHIP In DATE*	2292 information

Full Name of Pourth Invasion if my: see above	GIVEN NAME/FAMILY NAME	INVENTOR'S SIGNATUR		DATE*
	Residence (City, State & Country)		CITIZENSH	IP
	MAILING ADDRESS (Complete Street Ad	dress including City, State & Country)		
Pall Name of Fifth Inventor, if any: sen above	GIVEN NAME/FAMILY NAME	INVENTOR'S SIGNATURE		DATE*
	Residence (City, State & Country)		CITIZENSHI	P
	MAILING ADDRESS (Complete Street Ad	dress including City, State & Country)		
Full Name of Shith Inventor, if any: the above	GIVEN NAME/FAMILY NAME	INVENTOR'S SIGNATURE		DATE*
	Residence (City, State & Country)		CITIZENSHI	P
	MAILING ADDRESS (Complete Street Ad	dress including City, State & Country)		
Page 2 of 2 (Rev. 07/2003)	*DATE OF SIGNATURE			
	Mallel		MAY	16/05
	Signature		Date	
	David H. Anderson			
	David II. Anderson			
	5 Commerce Road Orangeville, Ontario, Canada L9W3X5			



APRIL 03, 2000

BIRCH, STEWART, KOLASCH & BIRCH, LLP JAMES M. SLATTERY

P.O. BOX 747 FALLS CHURCH, VA 22040-0747 101288089A*

UNITED STATES DEPARTMENT OF COMMERCE

Patent and Trademark Office ASSISTANT SECRETARY AND COMMISSIONER

OF PATENTS AND TRADEMARKS Washington, D.C. 20231

CORHECTED NOTICE

UNITED STATES PATENT AND TRADEMARK OFFICE NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 10/14/1999

REEL/FRAME: 010311/0363

NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

`ASSIGNOR:

CUDNEY, DOUGLAS J.

DOC DATE: 09/30/1999

`ASSIGNOR:

BREITBACH, KAREN

DOC DATE: 09/30/1999

ASSIGNEE:

PHOENIX PERFORMANCE PRODUCTS, INC.

5 COMMERCE ROAD

ORANGEVILLE, CANADA L9W 3X5

SERIAL NUMBER: 09335897

PATENT NUMBER:

FILING DATE: 06/18/1999

ISSUE DATE:

DOROTHY RILEY, PARALEGAL ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS

BIRCH, STEWART, KOLASCH & BIRCH, LLP

UNITED STATES PATENT RIGHTS, OR UNITED STATES PLUS ALL FOREIGN PATENT RIGHTS

ASSIGNMENT

	09/335,897 Application No Filed _	June 18,	1999
Insert Name(s) of Inventor(s)	WHEREAS, Douglas J. CUDNEY and Karen BREITBACH		
·			
Innered Tible	(hereinafter designated as the undersigned) has (have) invented certain new and useful in	provements in	I
Insert Title of Invention	CUSHIONING PADS AND THE FORMATION OF CUSHIONING PADS		
	for which an application for Letters Patent of the United States of America has bee undersigned (except in the case of a provisional application).	n executed by	the
Insert Date of Signing of Application	September 30, 1999		; and
nsert Name of Assignee	WHEREAS, Phoenix Performance Products, Inc.		
nsert Address If Assignee	of 5 Commerce Road, Orangeville, ON L9W 3X5, Canada		
CHECK BOX APPROPRIATE	its heirs, successors, legal representatives and assigns (hereinafter designated as the Assig acquiring the entire right, title and interest in and to said invention and in and to any Lemay be granted therefor in the United States of America and in any foreign countries.	nee) is desirou: tters Patent(s) 1	s of that
	NOW, THEREFORE, in consideration of the sum of Ten Dollars (\$10.00) to the undersign the receipt of which is hereby acknowledged, and other good and valuable consideration has (have) sold, assigned and transferred, and by these presents does sell, assign and assignee the full and exclusive right to the said invention in the United States of America dependencies and possessions and the entire right, title and interest in and to any and all which may be granted therefor in the United States of America, its territories, depossessions, and if the box above is designated, in any and all foreign countries;	i, the undersign transfer unto s ica, its territori I Letters Patent	ned said ries,
	and to any and all divisions, reissues, continuations, conversions and extensions thereof for terms for which the same may be granted.	or the full term	ı or

The undersigned agree(s) to execute all papers necessary in connection with this application and any continuing, divisional, conversion or reissue applications thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree (s) to execute all papers necessary in connection with any interference which may be declared concerning this application or continuation, division, conversion or reissue thereof or Letter Patent(s) or reissue patent issued thereon and to cooperate with the Assignee in every way possible in obtaining and producing evidence and proceeding with such interference.

The undersigned agree(s) to execute all papers and documents and to perform any act which may be necessary in connection with claims or provisions of the International Convention for the Protection of Industrial Property or similar agreements.

The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States of America and any foreign patent(s) to the Assignee and to vest all rights therein hereby conveyed to said Assignee as fully and entirely as the same would have been held by the undersigned if this Assignment and sale had not been made.

The undersigned hereby authorize(s) and request(s) the Patent and Trademark Office Officials in the United States of America and in any foreign countries to issue any and all Letters Patents resulting from said application or any continuing, divisional conversion or reissue applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he has (they have) the full right to convey the entire interest herein assigned, and that he has (they have) not executed, and will not execute, any agreement in conflict herewith.

The undersigned hereby grant(s) the law firm of Birch, Stewart, Kolasch & Birch, LLP the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the U.S. Patent and Trademark Office for recordation of this document.

The undersigned hereby covenant(s) that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date <u>SEPT.</u> 30,99	Name of Inventor X (signature)	
Date	Name of Inventor (signature)	<u> </u>
Date,	Name of Inventor (signature)	
Date	Name of Inventor(signature)	 :
Date,	Name of Inventor (signature)	
Date,	Name of Inventor(signature)	_

0 4